

Position Description

POSITION TITLE:	Research Lead
POSITION TYPE & TENURE:	Full-time, permanent
CLASSIFICATION:	SCHADS/NTV EA Level 6
REPORTS TO:	Head of Policy and Research
DIRECT REPORTS:	Nil
LOCATION:	Flexible

ABOUT NO TO VIOLENCE

No to Violence is Australia’s peak body for individuals and organisations that work with men that use violence. We provide training, sector development and policy advice and advocacy on behalf of members. We operate the Men’s Referral Service, providing a counselling service and referral pathways directly to men who use violence. As a pro-feminist organisation, women and children are at the centre of what we do - by ending men’s use of family violence, families, individuals, and communities are safer.

POSITION SUMMARY

Working collaboratively across the organisation, with our member organisations and the broader research community, the Research Lead will drive No to Violence’s research agenda, including developing and delivering high-quality research projects, managing our involvement in external research projects and influencing the national family violence research agenda. The role also plays a key part in translating research knowledge to stakeholders, including member organisations, as well as analysing family violence policy initiatives.

The Research Lead will drive the delivery of a substantial tranche of our advocacy plan, specifically the development of a deeper, more nuanced understanding of people’s different pathways into using family violence and the most effective and appropriate interventions for pathways away from using family violence.

Working as a member of our Policy and Research team, the Research Lead will provide evidence-based policy analysis to the advocacy team and the CEO to develop messaging on key family violence issues and will also support policy initiatives in specific jurisdictions.

DELIVERABLES

Research

- Contribute to the design and development of research proposals that relate to improving understanding of men’s use of family violence and developing the evidence-base for the suite of interventions needed to end family violence.
- Lead the implementation of research projects being run by NTV, either internally or working closely with external bodies, such as universities and research institutes.
- Work closely with member organisations and the broader organisation to ensure practice-based evidence and practitioner needs are centred in national and state research agendas.
- Complete the development of and implement our research partnership guidelines.

Position Description

Policy Analysis

- Provide research-informed analysis on key family violence policy and practice issues.
- Develop position papers, reports, and submissions that advance NTV’s advocacy strategy.
- Identify and respond to emerging opportunities to influence family violence policy and research agendas by following key issues and emerging trends in state and national contexts.
- Amplify NTV member and stakeholder insights and experiences to influence family violence policy, with an emphasis on those working with and for marginalised communities and people.

Advocacy and Stakeholder Engagement

- Provide support and advice to the CEO, Head of Policy and Research and other members of the NTV Leadership Team for meetings, conferences, working groups and forums.
- Work closely with the advocacy team to ensure NTV positions are guided by evidence that is both research and practice-based.
- Communicate research activities to members and provide timely and informative information to member enquiries.
- Contribute to the development and maintenance of strong, constructive working relationships with key internal and external stakeholders, especially researchers and member organisations, and relevant government departments.

WHAT WE ARE LOOKING FOR IN THIS ROLE

Qualifications, Skills, Knowledge and Experience

Essential

- Post-graduate tertiary qualification in Public Policy, Gender Studies, Sociology, Criminology, or other relevant disciplines.
- Demonstrated commitment to centring the experiences of marginalised communities and peoples’ experiences of family violence in research, including through critical methodologies.
- Strong qualitative research skills essential; quantitative research skills appreciated.
- Understanding of the Australian family violence research landscape and the current research opportunities to build understandings of pathways into and out of using family violence.
- Demonstrable experience managing and delivering impactful research projects in similar research roles in Government, at NGOs or in research institutes.
- Track-record of writing high-quality reports and other publications on family violence or related social policy.
- Collaborative, detail-oriented, impact-focussed team player who enjoys working in dynamic environment.

Desirable

- Background/experience in public policy analysis and/or advocacy.
- Strong relationships in the family violence research community and the broader family violence sector.
- Demonstrated success in research grant applications.
- Experience at managing research assistants.
- Experience working with the family violence sector, for example with service providers, on research projects.

Position Description

Competencies/Licences

- Completion of a Criminal History Check and Employee Working with Children Check (or State equivalent) prior to commencement of employment and as required by legislation and policy during employment, as well as a duty to disclose relevant information that may arise after employment has commenced.

EXPECTED FOR ALL NTV STAFF

- Act in accordance with NTVs code of conduct, policies and procedures and is committed to NTVs vision, mission, values and service standards.
- Promote a 'safety first' culture and acts in accordance with NTV health and safety policies and risk management systems.
- NTV values equity, diversity and inclusion and promotes an inclusive and collaborative work environment where all staff, volunteers and service users feel welcomed, respected and valued and encouraged to fully participate, irrespective of their individual differences in background, experience and perspectives.
- Be curious, reflective and open to continuous learning and new ways of working.
- Complete all mandatory training in a timely manner, to support the delivery of high quality, safe and effective services.
- Contributes to innovation, quality activities and continuous improvement and openly share information and knowledge to enable optimal outcomes for the organisation.
- Regional and interstate travel will be required from time to time.

Signature of Job Holder _____ Date signed _____