

Position Description

POSITION TITLE:	MARAM Practice Lead
POSITION TYPE & TENURE:	Full time, 12-month fixed term
CLASSIFICATION:	SCHADS Level 6
REPORTS TO:	National Manager, Practice Leadership and Innovation
DIRECT REPORTS:	Nil
LOCATION:	Victoria

ABOUT NO TO VIOLENCE

No to Violence is Australia’s peak body for individuals and organisations that work with men that use violence. We provide training, sector development and policy advice and advocacy on behalf of members. We operate the Men’s Referral Service, providing a counselling service and referral pathways directly to men who use violence. As a pro-feminist organisation, women and children are at the centre of what we do - by ending men’s use of family violence, families, individuals, and communities are safer.

POSITION SUMMARY

The MARAM Practice Lead is a 12-month fixed term position that is funded by Family Services Victoria (FSV) and designed to implement components of the MARAMIS Sector Support Program. The position is part of NTV’s Workforce and Sector Development Department and reports to the National Manager, Practice Leadership and Innovation.

The MARAM Practice Lead works collaboratively with key internal and external stakeholders including the Principal Strategic Advisors (PSAs) and contributes to MARAM capability building and practice uplift in risk assessment and coordinated risk management across the specialist family violence and other prescribed workforces.

DELIVERABLES

Capability Building

- Contribute to NTV practice development priorities
- Support the specialist family violence and other prescribed workforces to increase MARAM literacy and embed MARAM practice guidance and tools into their practice
- In collaboration with FSV, Principal Strategic Advisors and other peak body MARAM Practice Leads identify capability building activities and establish workplans that specifically align to the MARAMIS Sector Support Program objectives and outcomes
- Undertake activities that increase practitioners’ knowledge of MARAM best practice when working with adults using family violence, and demonstrate how best practice can fit within their service delivery
- Provide tailored advice to prescribed workforces as required, to undertake practice and deliver services that are aligned to MARAM
- Work closely with other peak bodies, key service providers and Government to develop and deliver a range of activities, including professional development such as training, workshops and communities of practice that raise understanding of, and consistency in MARAM practice in working with adults using family violence.

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<ul style="list-style-type: none"> ▪ Deliver activities that build competence and confidence in information sharing, completing risk assessments, ongoing regular monitoring of risk and cross-sector and agency collaboration and coordination ▪
<p>Project Management</p>
<ul style="list-style-type: none"> ▪ Manage all aspects of the MARAMIS Practice Lead AUFV component of the project including development of work plans, documentation of project strategy, planning, communications and stakeholder engagement plans ▪ Implement project management and monitoring processes to enable project delivery and effectiveness ▪ Track the overall progress and achievement of project milestones ▪ Report project risks and outcomes through appropriate channels and escalate issues according to project work plan
<p>Stakeholder Engagement</p>
<ul style="list-style-type: none"> ▪ Build collaborative relationships with members and key stakeholders, particularly practitioners in specialist men’s family violence services ▪ Build strong working relationships with key sector partners and collaborate in joint practice development, including government departments, family violence, legal and social services peak bodies and other community sector organisations ▪ Work collaboratively to develop, refine and communicate practice guidance that can be embedded within each organisation’s model of intervention ▪ Represent NTV and its members on relevant reference, advisory and working groups, meetings and consultations, and provide expert advice in line with NTV’s strategic priorities ▪ Establish regular opportunities for information exchange and networking for professionals working with people using family violence, including through communities of practice
<p>Team collaboration</p>
<ul style="list-style-type: none"> ▪ Work in respectful, open, and accountable ways with the Sector Development Team and broader NTV staff. ▪ Actively participate in and contribute to internal meetings and regular team meetings and share resources and best practice approaches as appropriate. ▪ Undertake other appropriate duties as required.

<p>WHAT WE ARE LOOKING FOR IN THIS ROLE</p>
<p>Skills, Experience and Knowledge</p> <ul style="list-style-type: none"> ▪ Experience and expertise in delivering specialist family violence services. This may include family violence intervention group programs, individual work with men or crisis intervention services such as telephone counselling and enhanced intake ▪ Understanding of, and experience using, the MARAM Victim Survivor Framework, MARAM Adult Using Family Violence Framework and the Information sharing schemes ▪ Comprehensive understanding of the dynamics and impacts of family violence and intervention and/or prevention initiatives ▪ An in-depth and comprehensive knowledge of the Victorian family violence service system, the Victorian Royal Commission findings and the impact on the family violence sector

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- Practice knowledge of family violence, adults using family violence (AUFV) engagement and the impacts of risk assessment and response
- Well-developed skills in stakeholder engagement and capacity building, with the ability to facilitate problem solving in complex environments
- Excellent planning and organisational skills
- Excellent verbal and interpersonal communication skills, including presentation and group facilitation skills
- Ability to lead and support others in working to achieve change, including an ability to understand structural enablers and barriers to change in organisational contexts.

Desirable

- Graduate Qualification in Men’s Family Violence
- Experience in education and training
- Experience in providing clinical supervision to practitioners working in the specialist family violence sector.

Qualifications/Competencies/Licences

- Qualifications in social work, psychology, or other relevant discipline
- Completion of a Criminal History Check and Employee Working with Children Check (or State equivalent) prior to commencement of employment and as required by legislation and policy during employment, as well as a duty to disclose relevant information that may arise after employment has commenced.

EXPECTED FOR ALL NTV STAFF

- Act in accordance with NTVs code of conduct, policies and procedures and is committed to NTVs vision, mission, values and service standards.
- Promote a ‘safety first’ culture and acts in accordance with NTV health and safety policies and risk management systems.
- NTV values equity, diversity and inclusion and promotes an inclusive and collaborative work environment where all staff, volunteers and service users feel welcomed, respected and valued and encouraged to fully participate, irrespective of their individual differences in background, experience and perspectives.
- Be curious, reflective and open to continuous learning and new ways of working.
- Complete all mandatory training in a timely manner, to support the delivery of high quality, safe and effective services.
- Contributes to innovation, quality activities and continuous improvement and openly share information and knowledge to enable optimal outcomes for the organisation.
- Regional and interstate travel will be required from time to time.
- Members of the NTV leadership team may be required to attend Board of Governance and Board Sub-Committee meetings which typically take place in the evening. Attendance may be required up to 6 times per year, or as required.

Signature of Job Holder _____ Date signed _____