

[View this email in your browser](#)



No to Violence

Leading the change to end male family violence in Australia



NTV Sector Newsletter

February 2025

Dear <<First Name>>,

The beginning of the year is a good time to reflect upon just how far we have come in addressing men's use of domestic and family violence. A time to regroup from the year just gone and plan for the one to come.

For me this was particularly important considering 2024 was a year of unprecedented focus on men's use of family violence and tragically, far too many deaths and still too many women and children living in fear.



I want to acknowledge the tireless work of the sector over the year and particularly over what should be the festive season. We know this is a time when family violence is more prevalent making this one of the busiest and most difficult times of year for many of us working in the sector.

Here at NTV, our Men's Referral Service was as busy as ever as it operated day and night across the festive period. As the national 'front door' for men seeking to change their behaviour, we have been busy linking men to specialist men's behaviour changes programs and the broader community service including parenting programs, AOD programs, health supports and accommodation services.

In addition, NTV has been supporting our members and the broader service system by working

Victoria.

I want to thank our team here at NTV, as well as all of our members working across the country, for your ongoing dedication and commitment in addressing men's use of family violence.

Looking ahead to 2025, going on what we have already seen this year our collective work to end men's use of family violence will be more critical than ever. NTV will continue to be at the table with governments and policy makers across the country, advocating on behalf of our members and our sector for the radical change we need to really address the crisis of men's use of violence in Australia.

I'm optimistic about continuing our advocacy successes following constructive meetings across December and January with the Prime Minister's Office, the Federal Assistant Minister for the Prevention of Family Violence, Justine Elliot, the Shadow Federal Minister for Prevention of Family Violence, Senator Kerryne Liddle and the office of the Shadow Federal Assistant Minister for Prevention of Family Violence [Pat Conaghan MP](#).

Across Australia, we've had productive meetings with new Victorian Minister for Family Violence Prevention Natalie Hutchins and continuing support from the NSW Minister Jodi Harrison, as well as key NSW Greens Member of the Legislative Council Abigail Boyd.

We are really excited by the commencement of work in NSW on developing that state's first dedicated strategy for people using domestic and family violence and NTV is part of the Reference Group guiding the development of the strategy. NSW's commitment to a Person Using Violence strategy is a direct result of NTV's state-based advocacy on behalf of members and has been supported by the rollout of new Men's Behaviour Change Programs in NSW with \$10 million of funding secured also as a result of NTV's advocacy.

We believe we are seeing a growing understanding of the key role of men in stopping domestic and family violence and a growing appetite from governments for embracing innovative and more sophisticated ways of understanding men's use of violence.

Closer to home, here at NTV over the coming weeks and months we will be creating our new Strategic Plan. We will be consulting with our members and other key stakeholders to hear their views on NTV's role in practice leadership and workforce development as well as our sector advocacy, policy and research objectives.

It's so important that we hear direct from the source where our sector is headed, how we can most effectively make an impact and what NTV does well and where we can continue to develop to ensure we maximise our impact in ending men's use of family violence.

Phil

News

Workforce Capability Project: mapping the education, training and employment pathways in our sector

NTV has joined with the Centre for Workforce Excellence (CWE) in the Department of Families, Fairness and Housing (DFFH) Victoria to map the education, training and employment pathways for people who work in interventions with people using family violence (PUV). This project will be led by NTV's Dr Jessica Seamer who has a background in researching interventions for PUVs within Victoria and working in the vocational and higher education space.

This project is particularly interested in identifying and advancing new, innovative options that will help to build workforce capacity and capability and grow the effectiveness of such a specialised workforce. Engagement with key stakeholders across the family violence, mental health, alcohol and other drugs, justice services, education and training sectors will take place to inform the key recommendations of this project.

Ultimately, the project aims to build sector, organisational and workforce development and capability; support recruitment and retention of this specialist workforce, strengthen leadership within this specialist sector and – critically – prioritise employee health, safety and wellbeing. If you would like to have input into this project or would like any further information please contact Dr Seamer at jessicas@ntv.org.au.

Best Practice Supervision – videos and discussion guides now available in Victoria

Supervision is an important part of working in the family violence, sexual assault and child wellbeing sectors. It helps every employee get the support, knowledge and confidence they need to deliver quality services to clients.

To support organisations across these sectors in Victoria to deliver regular and effective supervision to employees, the Victorian Government has launched the Best Practice Supervision Guidelines.

To further help organisations understand and use the guidelines, a new series of videos and

NTV in the Media

In the lead up to the festive season NTV collaborated with valued partner Our Watch on a national campaign to raise awareness of the increase in prevalence of DFV during the festive season, focussing on the risk factors of AOD (and to a lesser extent gambling) at that time of year and encouraging people to reach out to support services including MRS for support.

Our CEO Phillip Ripper was interviewed on ABC NewsRadio Breakfast and quoted in [this story](#) in AAP and the Canberra Times.

We also collaborated in Victoria with Victoria Police and Safe Steps on a pre-festive season media campaign leading to Phillip being interviewed by [ABC The World Today](#).

Phillip was also interviewed on WIN News and SBS News – with the [SBS news story](#) published on Christmas Day.

In early January NTV did rounds in the media responding to revelations about Victoria Police investigating an alarming number of its own members for dangerous and inappropriate conduct including family violence. This led to prominent coverage on [Nine News](#) and [ABC News national PM program](#).

Phillip suggested that the figures being reported were only the tip of the iceberg. Family violence in the general community is grossly under reported, and potentially even more so in the police force.



Thanks to everyone who took part in our member consults late last year on developing our Federal election campaign. We are in the process of honing our plan and are keen to strength test it and hear more about the biggest issues impacting your work. We are also keen to learn more about how people would like to be involved through the election campaign period! We will be reaching out in the coming weeks with invites for the next meeting! Any questions, please reach to our Head of Advocacy, Policy and Research Rebecca Buys at rebeccab@ntv.org.au

Work with us: Pathways Project Lead

We are currently advertising an exciting new role to work with our members and key stakeholders to help rethink and redesign the national landscape of interventions. The role offers a chance to be at the forefront of developing innovative new solutions.

If you think this could be for you or someone you know please visit [our website](#)

NSW Strategy for People Using Violence

NSW is embarking on developing its first dedicated strategy for people using domestic and family violence. No to Violence is part of the Reference Group guiding the development of the strategy, where we are advocating for members' priorities.

Engaging with the development strategy provides an important opportunity to highlight challenges and broaden the suite of interventions available to ensure we have a service system that has appropriate, timely and available responses to people using domestic and family violence. Big thanks to all NSW members who we are currently working with us on this!

Grant Opportunity for First Nation Members

****Exciting Funding Opportunity for First Nations Member Organisations****

[The Paul Ramsay Foundation](#) is preparing to launch a significant grant round specifically designed to support First Nations-led organisations across Australia. This upcoming funding initiative represents an important opportunity for organisations working to create meaningful cultural and community impact.

Key Highlights:

- Grants aim to centre Indigenous culture and self-determination
- Focused on increasing philanthropic access for First Nations organisations

The foundation is committed to improving its grant-making practices by prioritising the self-determination of Aboriginal and Torres Strait Islander peoples and communities. While full details are not yet available, organisations are encouraged to prepare for the upcoming expressions of interest.

What to Do Next:

- Sign up for the Paul Ramsay Foundation newsletter [here](#)
- Keep an eye out for specific application guidelines in the coming weeks
- Prepare your organisation's potential project ideas.

Stay tuned for more information about when and how to apply. This could be a transformative opportunity for First Nations organisations to secure vital funding and support their critical community work.

Workforce Development Updates

Our training team is gearing up for another big year of offering practitioners across the country the tools and support they need to stop men using domestic and family violence.

Here are the NTV training packages currently on offer:

The Five Essential Discussion Tools

The original 'The Five Essential Discussion Tools' training package has been revised and refreshed. Perfect for practitioners who are new to working with men using family violence or those who have not explored de-escalation techniques in their work, this training explores the Five Essential Discussion Tools whilst applying an intersectional lens.

Dates:

Friday 14 March from 10am – 1:00pm

Wednesday 19 March from 10am – 1:00pm

Location: Online

Cost: FREE

For more information, dates, and to register, click [here](#).

For practitioners who have engaged with the Five Essential Discussion Tools before, this enhanced package will refresh knowledge and introduce new topics and practice considerations.

Dates:

Monday 10 February from 10am – 1:00pm

Wednesday 26 February from 10am – 1:00pm

Friday 7 March from 10am – 1:00pm

Thursday 20 March from 10am – 1:00pm

Location: Online

Cost: FREE

For more information, dates, and to register, click [here](#).

Engaging Dads Using Family Violence

This package challenges the common practice of placing responsibility on victim-survivors. Backed by current evidence, this training highlights the gendered drivers of men's violence against women and shifts the focus to perpetrator accountability.

Dates:

Wednesday 19th & Thursday 20th March from 10am – 1:00pm

Thursday 15th & Friday 16th May from 10am – 1:00pm

Wednesday 18th & Thursday 19th June from 10am – 1:00pm

Location: Online

Cost: \$369.40 (including GST)

Discounted Price: \$299 (including GST)

Register [here](#) to gain valuable insights and make a lasting impact.

MARAM Adults using family violence training

No to Violence is working in partnership with Family Safety Victoria (FSV) and Safe and Equal to deliver MARAM training modules for practitioners who need to have an applied understanding of MARAM and information sharing in their roles when working with adults using family violence.

MARAM sets out the responsibilities of different workforces in identifying, assessing and managing family violence risk across the family violence and broader service system. Depending on your role within an organisation, you will learn about different responsibilities and practice guides to keep perpetrators in view and accountable, and to promote the safety of victim survivors

Find out more and register [here](#).

YSAS Introduction to working with Adolescents & Young Men using Intimate Partner Violence

No to Violence has partnered with the Youth Support Advocacy Service (YSAS) to co-develop and deliver our much-anticipated new workshop Introduction to working with Adolescents and Young Men using Intimate Partner Violence.

This 7-hour training will examine the dynamics and impacts of Adolescent and Youth Intimate Partner Violence (AYIPV), as well as the importance of youth-focused interventions. Upon completion of this training, participants will be equipped with the knowledge and skills to engage effectively and sensitively with adolescents and young men using IPV, while considering developmentally appropriate approaches and opportunities for interventions and change.

The training is suitable for practitioners who, in the course of their work, come into contact with adolescents and young men using IPV (e.g., specialist family violence practitioners, youth workers, child protection workers, etc.) or students considering a career in working with adolescents and young people.

Date: Wednesday 12th March, 2025

Location: Online

Cost: \$352, 1 x 7 hour online interactive workshop

For more information and to register, click [here](#)

Sector Development Updates

NSWMBC Network meeting

The first NSW Men's Behaviour Change Network (NSWMBCN) meeting for 2025, will be held online, Thursday 20th February 9:30am – 12:00pm.

These bi-monthly network meetings are an opportunity for registered Men's Behaviour Change Registered providers to come together to discuss sector updates, share best practice and connect with each other.

As the Secretariat for the NSWMBCN, No to Violence is proud to host and facilitate these meetings and to hear and share the amazing practice experience of these expert and highly

Diversity and Inclusion

January was a time of contemplation for our First Nations people as the debate continues around January 26.

During this time, NTV reaffirmed our deep commitment to standing alongside our First Nations partners and members, amplifying their voices to create stronger services and systems that support Aboriginal and Torres Strait Islander peoples and communities affected by family violence. Together, we strive towards a future shaped by self-determination, where communities have the support and resources they need to thrive.

You can view our Survival Day Statement [here](#).

January was also a time of reflection for communities impacted by the Holocaust (queer, black and Jewish people) as the International Day of Commemoration for the Victims of the Holocaust was on January 27.

The day for the National Apology to First Nations people is coming up on February 13, a time to consider your organisational inclusion. If located in Victoria consider exploring the wonderful training on First Nations people and DV being conducted by SNAICC.

This time of year, is also busy with pride events around the country, both big and small, including Midsumma, TasPride and soon Mardi Gras. We were proud to attend the TasPride Festival in Hobart for the second year in a row, to highlight support options for members of the Tasmanian LGBTIQ+ community impacted by domestic and family violence.



NTV's Richelle Menzies with Adrian from Engender Equality

Domestic and family violence uniquely affects LGBTIQ+ communities right across the country, often leading to underreporting due to fear of discrimination or lack of support. It's important to

many in the LGBTIQ+ communities have very valid concerns.

We restate our commitment to welcoming and respecting every member of the LGBTIQ+ community from every state and territory who accesses our services.

As February comes to a close Aromantic week gives pause to learn about all things Aro and the intimate and sexual violence that asexual and aromantic people experience.

In February there are several days that align with the work we all do:

- February 6 - Safer Internet Day
- February 14 - Not only Valentine's Day but a day that sees a spike in DV, and more importantly a day to prevent violence against women and girls, the heart of what we all do
- February 20 Social Justice Day

Events

The 4th Annual Engaging Men & Boys to End the Cycle of Violence Conference

No to Violence is pleased to be partnering with The Hatchery and The Man Cave to host the 4th Annual 'Engaging Men and Boys to End the Cycle of Violence' Conference.

This world-leading conference will delve into the issues at the heart of working with men and boys to address their use of violence and keep women, children and communities safer.

Over two days in March 2025, 35+ presenters will deep dive into working with boys and young men, the challenges of inter-agency collaboration, how to provide better responses for men at the intersections of AOD misuse, mental health & violence...and more.

Secure your spot before February 21 to save \$100 off the standard price.

Event Details:



Date: Wednesday March 12 - Thursday March 13, 2025



Location: Aerial UTS Function Centre, Ultimo, SYDNEY, Gadigal Land

Register and find out more [here](#)

You're invited to join the She Is Not Your Rehab team - Matt, Sarah, and Jase; for an inspiring and transformative full day learning event in Melbourne on Thursday, February 13th, 2025.

This one-day conference includes lunch and is dedicated to equipping professionals and community leaders in the family violence, education and social service sector with the tools, strategies, and insights needed to work successfully with men and boys to foster violence-free communities.

Event Details:

 Date: Thursday, February 13th, 2025

 Location: IBIS Melbourne 15 – 21 THERRY STREET, MELBOURNE VIC 3000

 Time: 9:00 AM – 4:30 PM

Find out more [here](#).

Sexual Violence: The Right to Recovery

It takes a whole community to help people recover after sexual violence. That's why, on 19 February, SASVic invites you to an exploration of effective recovery, drawing on the latest research, best practice and innovative approaches.

You'll hear from experts speakers from the specialist sexual assault sector and beyond about what survivors value beyond one-on-one therapy and how justice, advocacy and non-traditional therapies can be a powerful part of someone's recovery.

Event Details:

 Date: Wednesday, February 19th, 2025

 Location: Pan Pacific Conference Centre

Cost: \$258.50

View the full program and get your ticket: <https://events.humanitix.com/right-to-recovery>.

Follow us on Social Media

We use our social media platforms to share information, provide expert commentary and prompt discussions around issues related to the family violence sector.



No to Violence acknowledges First Nations Peoples across these lands; the Traditional Custodians of the lands and waters. We pay respect to all Elders, past, present and emerging.

We acknowledge a deep connection with country which has existed over 60,000 years.

We acknowledge that sovereignty was never ceded, and this was and always will be First Nation's land.

Copyright © 2023

You are receiving this email because you are a member of No to Violence.

Our mailing address is:

PO Box 277 Flinders Lane VIC 8009

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#).

