

Membership

Application Pack

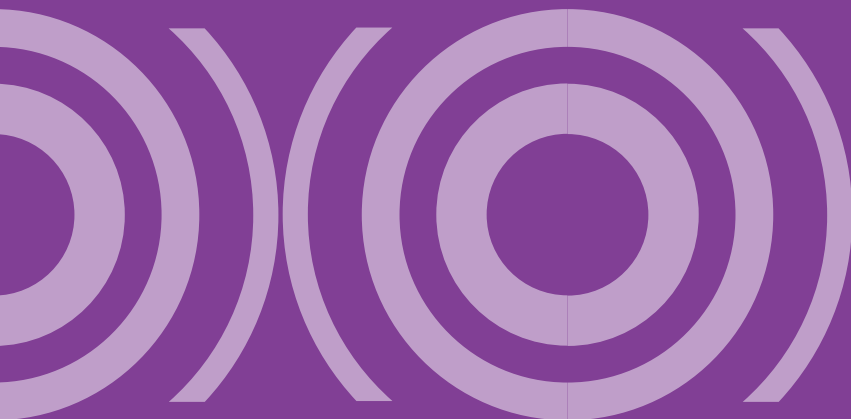


Acknowledgement of Country

No to Violence (NTV) acknowledges First Nations Peoples across these lands; the Traditional Custodians of the lands and waters. We pay respect to all Elders, past, present and emerging. We acknowledge a deep connection with country which has existed over 60,000 years. We acknowledge that sovereignty was never ceded, and this was and always will be First Nation's land.

Diversity and Inclusion

No to Violence values equity, diversity and inclusion and people of all backgrounds, including Aboriginal and Torres Strait Islander peoples and people of colour. We value people of all abilities and diversity of ethnicity, culture, faith, gender identity, sexual orientation and intersex status. We welcome the unique contributions and perspectives of all people to ensure our work is representative of the communities we work with and live in.



Thank you for your interest in becoming a No to Violence member.

No to Violence is the national peak body for the specialist men's family violence sector.

We have spent the past 30 years developing safe and effective interventions for men who use family violence. We are leading the change to end male family violence in Australia.

To apply, please:

Review the enclosed **Membership Application Pack**

Review our **Constitution**

Complete the **Membership application form**.

If you require any assistance in completing the application form, please don't hesitate to contact us at membership@ntv.org.au or 03 9487 4500.

We look forward to receiving your application form and supporting documentation.

By working together, we can realise our vision of a world free from male violence.

Yours sincerely,

No to Violence Membership team

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About Us

No to Violence is the national peak body for the specialist men's family violence sector.

We are guided by the values of accountability, gender equity, leadership, and change.

No to Violence represents more than **200 members** including specialist men's family violence services and organisations recognising and responding to family and domestic violence, as well as individual members.

We collaborate closely with our members to **advocate and influence government** at all levels on important policy issues, professional practice change and community attitudes, all of which are crucial to ending male family violence in Australia.

We support the diverse work of the specialist men's family violence sector through developing evidence-based policy and advocacy, research and evaluation and workforce development and capability building.

We also operate the **Men's Referral Service (MRS)**, the national counselling and referral service for men wanting to change their behaviour.

In 2023, No to Violence marked **30 years of operation**. For 30 years we have been developing safe and effective interventions for men who use family violence. We are leading the change to end male family violence in Australia.



Prioritising victim-survivor safety

While we specialise in targeted interventions to support men to change their behaviour, our primary concern is the safety and wellbeing of women and children. *Always.*

We recognise the importance of listening to the experience of victim survivors and we centre their voices, including the voices of all family members affected by violence.

We acknowledge that victim-survivor's narratives are key to increasing family safety. And this requires robust systems, services and programs that are informed by lived expertise.



Membership Application Process

Click the
dot to tick

1

Membership



New applicants are assessed on their suitability to apply for an annual membership subscription.

2

Membership Application Pack



To assist in completing the application, new applicants must familiarise themselves with information about NTV, member benefits, membership eligibility, subscription categories, fees and the No to Violence Constitution.

3

Application Form



Two Application Forms are provided in the Application Pack: **Organisational** and **Individual**. To ensure the application is processed correctly, please complete the appropriate form in its entirety and submit with the required supporting documentation to membership@ntv.org.au at the earliest convenience.

4

New Applicant Recommended



Due diligence on all membership applications includes assessing social media accounts (LinkedIn, Facebook, Instagram and Twitter) and Organisational public documents (Constitution, Annual Report, Service Brochures) before applications are recommended for approval (within 30 days). Please note, No to Violence's Executive Leadership reserves the right to reject any membership application, and will provide an explanation for this decision.

5

Membership Payment



Approved applicants are preliminarily approved, subject to payment. No to Violence will issue an invoice with payment details. Payment must be made within seven days of receiving notice of applicant membership approval.

6

Member Welcome Guide



Successful members are notified. A Members Welcome Guide is provided to new applicants to support connection, partnering opportunities and information about how to access No to Violence resources and member benefits.

Membership Benefits

No to Violence membership offers a suite of benefits to organisations and individuals working to end men's family violence in Australia.

Member benefits are reviewed annually, and while we are currently working on several exciting new benefits, we welcome suggestions and feedback on what members would like to be included as part of their membership.

Research, policy development, advice to government and the family violence sector

No to Violence engages in a variety of research projects and policy analysis. This helps inform policy development, enabling No to Violence to advocate for the sector and provide advice to governments, including through:

- Participation on government reference groups and meetings
- Informing government consultation processes
- Formal policy submissions to parliamentary and departmental public consultation processes
- Publication of research reports and analysis of existing policies or issues
- Policy positions are developed through primary and secondary research, and through consultation with our members.

Advocacy and representation

The primary aim of No to Violence's representation and advocacy work is to influence public or institutional policies and/or systems.

Members benefit from No to Violence advocating directly to politicians, government departments, community leaders, and the media, ensuring their voices are heard and acted upon.

Key activities include:

- Lobbying on current issues
- Research publications
- Public information material
- Sector meetings and events to advance policy proposals

Communication

No to Violence analyses sector issues and relevant information to share with members.

Members benefit from:

- Monthly Member eNewsletter
- Live updates on our social media channels
- Listen to Podcasts (coming soon)
- Media releases and commentary

Sector Consultation and Coordination

No to Violence provides sector consultation and coordination to our members via:

- Members' meetings
- Roundtable discussions
- Workshops
- Annual NTV national conference
- Member surveys
- Issue-based policy/advocacy working groups
- Calls for comment and contribution regarding relevant publications or advocacy
- Informal conversations and networking

Workforce and Sector Development

No to Violence plays a key role in sector development for member organisations and individuals. Sector capacity building and capability training is integral to ending men's family violence in Australia.

We provide a range of training and professional development opportunities, delivered by experienced professionals with deep experience in working with men who use violence and in the family violence and social services field.

No to Violence offers members:

- Graduate Certificate in Client Assessment and Case Management
- Accredited and non-accredited training packages
- Custom-built training packages
- State-based forums, working groups, community of practices and networking opportunities
- Program and management support
- Guides and toolkits
- Program development

Coming soon:

- *Certification to individuals providing specialist family violence men's behaviour change programs, including recognition of non-specialised professionals working with or providing male family violence services*
- *An online Practice Hub with a comprehensive resource library*
- *Opportunities to co-design men's behaviour change programs to suit community needs*
- *Organisational policy and procedural templates*



Membership Subscriptions



Organisational Membership

Subscription Categories



Ordinary Membership

Organisations that provide specialist responses to men who use violence, or a specialist response to victim-survivors of family violence, and/or endorse the purpose and guiding principles of No to Violence, while adhering to the Constitution.

Please note that Ordinary Organisational members have **full voting rights**.



Aboriginal Community Controlled Organisation (ACCO)**

ACCOs that endorse the purpose and guiding principles of No to Violence and adhere to the Constitution.

Please note that ACCOs have the same rights as Ordinary members including full voting rights.

** No to Violence will waive the membership fee to all newly approved ACCOs for a period of 12 months within the current financial year. Please select 'Ordinary organisational Membership'.



Associate Membership

Organisations (including other peak bodies and non-specialist organisations) that endorse the purpose and guiding principles of No to Violence, adhere to the Constitution and have an interest in the work of No to Violence, including but not limited to those organisations who are:

- prescribed by relevant family violence legislation
- work within the public sector (government services, i.e. court services, child, family and housing services, emergency services etc.)
- involved in primary prevention of family and domestic violence activities and/or
- delivering education, training, or professional development

Please note that Organisational Associate members are **not eligible to vote**.



Life Membership

Life membership at No to Violence is awarded to a member – either organisational or individual – that has made a significant contribution to NTV and our sector over a number of years.

Life Membership is by nomination from either Directors or members and are approved by a resolution of Directors.

Life members enjoy the rights and privileges of membership and are otherwise subject to the Constitution.

Individual Membership Subscription Categories



Ordinary Membership

Individuals over 18 years of age at the date of application, and are not an employee of No to Violence, who endorse the purpose and guiding principles of No to Violence and adhere to the Constitution.

Please note that Individual Ordinary members are eligible to vote.

This category is open to Individuals who:

- are engaged in specialist professional roles in response to men using family violence,
- are private practitioners who hold current membership with a professional association in the field of practice, or
- support the response or prevention of male family violence.



Associate Membership

Individuals over 18 years of age at the date of application, not an employee of No to Violence, who endorse the purpose and guiding principles of No to Violence and adhere to the Constitution.

Please note that Individual Associate members are **not eligible to vote**.

- individuals of this category are engaged in specialist professional roles in response to men using family violence and are employed by an Ordinary or Associate Organisation member of No to Violence,
- engaged in specialist professional roles responding to or the prevention of violence against women and children or family violence, and/or
- individuals who support the response or prevention of male family violence.



No to Violence Graduate Certificate Student

Individuals must meet the eligibility criteria to enrol in the No to Violence Graduate Certificate course to be considered for this membership category.

This includes:

- a minimum three-year tertiary qualification or equivalent in an associated field (equivalency may include significant work experience* in a community sector organisation in a role involving assessment and case management services).
- applicants must demonstrate literacy and numeracy competencies
- applicants are required to attend an interview

**Work experience: applicants are required to submit a resume/CV clearly detailing roles and duties, and duration of posts held, as well as copies of qualifications and academic transcripts.*

For more information, email the No to Violence Training Team: training@ntv.org.au

In addition to meeting the NTV Graduate Certificate eligibility criteria, individuals applying for this membership category must be 18 years of age or over at the date of application, not an employee of No to Violence, endorse the purpose and guiding principles of No to Violence and adhere to the Constitution.

Please note, individuals who are eligible for this membership category are provided 8 months of free membership and will have full access to all member benefits for the duration of the course.

No to Violence Graduate Certificate Student members are **not eligible to vote**.

At the successful completion of the course, individuals will be invited to apply for a 12-month paid individual membership subscription to continue to access member benefits.

Membership

Subscription Fees



Organisation Membership Subscription Fees

Membership fees are used to support a range of No to Violence events.



Ordinary Organisation Membership

Scale of membership fees for Ordinary Organisation Membership based on annual revenue

Above \$3M	\$ 900.00
Between \$1M - \$3M	\$ 600.00
Between \$500,000 - \$1M	\$ 400.00
Less than \$500,000	\$ 200.00



Associate Organisation Membership

Associate Organisation	\$ 150.00
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Aboriginal Community Controlled Organisation Membership (ACCO)

No to Violence will waiver the membership fee to all newly approved ACCOs for a period of 12 months within the current financial year. Please select Ordinary Organisation Membership	FREE
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Individual Membership Subscription Fees

Membership fees are used to support a range of No to Violence projects and events.



Ordinary Individual Membership

Individual – waged	\$ 80.00
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Individual – unwaged	
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A copy of a University or Tafe student, health care or pensioner card must be provided when submitting an application.

	\$ 50.00
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Associate Individual Membership

Individual – waged	\$ 50.00
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Individual – unwaged	
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A copy of a University or Tafe student, health care or pensioner card must be provided when submitting an application.

	\$ 25.00
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No to Violence Graduate Certificate Student

No to Violence Graduate Certificate Student	
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No to Violence will waiver the membership fee to all newly approved NTV Graduate Certificate Students for the duration of the course (8 months). At the successful completion of the course, individuals will be invited to apply for a paid individual membership subscription.

	FREE
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Organisational Membership Application Form



Please indicate which type of organisational membership subscription you are applying for. Please ensure your organisation is eligible for the membership subscription selected:

Organisational Membership Subscription

Ordinary Membership

Annual revenue above \$3M

Annual revenue between \$500,000 - \$1M

Annual revenue between \$1M - \$3M

Annual revenue less than \$500,00

Associate Organisation Membership

Aboriginal Community Controlled Organisation Membership (ACCO)

Organisation Details

Organisation name:			
Postal address:			
Office address:			
State:	Click to choose a State		
Is your office address confidential?	Yes	No	
Organisation's website URL:			
Social media handles:			
Phone number:			
Primary role of organisation:			
Primary contact person's name:			
Pronouns:	He/Him	She/Her	They/Them
Primary contact person's email:			
Primary contact person's position:			
Person who will vote on behalf of organisation:			

Organisation Membership Application Form

Family Violence Services

Please list each of the specialist services in responding to men using family violence / family violence (women/children) your organisation provides (Please attach a separate sheet if more space is needed):

Services/Projects:	
Project Manager/Team Leader of Service (if applicable)	
Name:	Email:

Services/Projects:	
Project Manager/Team Leader of Service (if applicable)	
Name:	Email:

Services/Projects:	
Project Manager/Team Leader of Service (if applicable)	
Name:	Email:

CEO and Manager's Details

No to Violence maintains a database to communicate directly with CEO/EOs and Managers of Family Violence services/ programs (person delegated with decision making authority/responsibility on behalf of the organisation). Please complete the below details:

CEO/EO Details				
Name:	Pronouns:	He/Him	She/Her	They/Them
Phone:	Email:			

Family Violence Manager Details				
Name:	Pronouns:	He/Him	She/Her	They/Them
Phone:	Email:			

Organisation Membership Application Form

Supporting Documents

Please select which of the following public documents containing your organisation's aims and objectives will be enclosed with your application (a minimum of two documents are required for Ordinary Membership, one for Associate Membership):



Constitution	Annual Report	Service Brochure
 Attach Constitution	 Attach Annual Report	 Attach Service Brochure

Organisation agreement

Have you read the No to Violence Constitution?	
Does your organisation support the Purpose and Objectives of No to Violence as outlined in the Constitution?	
Does your organisation agree to comply with the Membership requirements as outlined in the No to Violence Constitution?	

Signatures

This application must be signed by 2 authorised representatives from your organisation:

Name:	
Position:	
Signature:	
Date:	 Click or tap to enter a date
Name:	
Position:	
Signature:	
Date:	 Click or tap to enter a date

Individual Membership Application Form

Please indicate the membership category you are applying for. Please ensure you are eligible for the membership subscription selected:

Individual Membership Subscription

Ordinary Membership	<input type="checkbox"/>		
Ordinary - Waged	<input type="checkbox"/>	Ordinary - Unwaged	<input type="checkbox"/>
Associate Organisation Membership	<input type="checkbox"/>		
Associate - Waged	<input type="checkbox"/>	Associate - Unwaged	<input type="checkbox"/>
NTV Graduate Certificate Student (8 month membership subscription)	<input type="checkbox"/>		

Organisation Details

First and Last Name:	
Phone number:	
Personal Email:	
Pronouns:	He/Him <input type="checkbox"/> She/Her <input type="checkbox"/> They/Them <input type="checkbox"/>
Postal Address:	
State:	Click to choose a State
Social media handles:	
Place of Employment:	
Your Work Email:	
Employment Address:	
Your Position Title:	
Highest Qualification Level:	
List membership you hold with other professional peak bodies governed by Code of Practice / Ethics	

Individual Membership Application Form

Applicant's Interests

Briefly outline your interest in the work of No to Violence, including any specialist professional roles, education or academic roles/research in responding to men using family violence or the prevention of violence against women.

What do you believe is the fundamental cause of domestic/family/sexual violence:

What are your views on ending male family violence?

Supporting Documents

Please select which of the following documents will be enclosed with your application. (a minimum of one document is required for Ordinary Membership:

Service Brochure ☐

NTV Completed Grad. Cert. ☐

 **Attach Service Brochure**

 **Attach NTV Completed Grad. Cert.**


Individual agreement

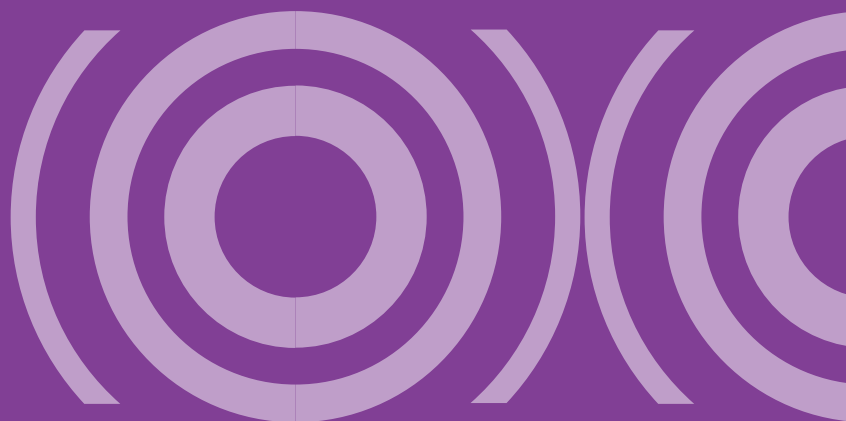
Please indicate whether you agree with the following requirements of Membership:

Have you read the No to Violence Constitution?	<input type="checkbox"/>
Does your organisation support the Purpose and Objectives of No to Violence as outlined in the Constitution?	<input type="checkbox"/>
Do you agree to comply with the Membership requirements as outlined in the No to Violence Constitution?	<input type="checkbox"/>

Signature

Please complete your application by signing below:

Name:	
Position:	
Signature:	
Date:	 Click or tap to enter a date





No to Violence head office
03 9487 4500

info@ntv.org.au

PO Box 277, Flinders Lane 8009, VIC

Men's Referral Service
1300 766 491

Tasmania and New South Wales:
24 hours

All other states:
8am–9pm Monday–Friday
9am–6pm Saturday–Sunday
Interpreters available upon request

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